

GENERAL INFORMATION FOR APPLICANTS
FOR RESERVE FIREFIGHTER

Updated 9-99

I. General Department Information

The Pullman Fire Department is a combination department comprised of career and reserve personnel. The department services from two stations. Station one, located on South Grand, is presently staffed by the department's career firefighters. Station two, located at the intersection of Grand Avenue and Terre View is staffed by reserve personnel. Pullman Fire Department provides emergency fire suppression and emergency medical services (limited paramedic) to the City of Pullman, and ambulance rescue service to those areas outside of Pullman that have signed agreements with the City. Pullman's ambulance is a transport service. A comprehensive prevention and inspection program supports fire suppression activities. Training programs supports all emergency services. PFD personnel respond to an average of approximately 3.5 calls per day.

II Duties

Reserve firefighters will be assigned duties based on demonstrated proficiency, the amount of training, and the length of service. All reserve firefighters shall maintain proficiency of their assignments with regard to the standards of the department. Reserve firefighters sign up for approximately 6 duty nights per month (1800-0600) in which they respond to the station for calls during this period.

III Training

Candidates will be required to successfully complete a departmental recruit academy prior to integration into the department as a probationary firefighter. This training includes Firefighter 1, EVAP, Hazardous Materials, First Responder, and other related topics. These classes are taught two nights per week and some Saturdays. Regular reserve training is generally conducted on Monday evenings with occasional special classes conducted on other days or evenings.

IV Protective Clothing

The department provided all equipment required for the position as per Washington State Vertical Standards for firefighters and departmental Rules and Regulations.

V Pay

Reserve firefighters will be compensated at an hourly rate as determined by successful completion of specific training levels. The hourly wage begins at minimum wage and increases with training level certifications.

VI Accident Insurance/Retirement

All reserve firefighters are covered under the Volunteer Fireman's Relief and Pension Act of Washington State (RCW 41.24). The Disability and Death Insurance (which covers injuries and death in the line of duty) is mandatory under state law and is paid by the City. The pension plan is optional.

VII Minimum Qualifications

- a. Age- Minimum of 18 years at the time of appointment to recruit academy.
- b. Education- High School diploma or equivalent
- c. Citizen of the United States
- d. Good moral character, as verified by a background check.
- e. Valid driver's license and a good driving record.
- f. Health-Must be in good physical health.
- g. Reside within one mile of Pullman City limits
- h. Own or have access to a motor vehicle.
- i. Applicant MUST BE A YEAR ROUND RESIDENT OF THE AREA.
- j. Applicant must be able to provide a minimum of two years service to the department.

VIII Testing Procedure

- a. Application screening and interview
- b. Physical agility examination.
- c. Medical examination.
- d. Recruit academy.
- e.